Careers

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Joining Trenam

Your talent, combined with our practice and culture adds up to mutual success.

Why Join Trenam?

Our team members at Trenam Law enjoy a long and thriving career. We have been recognized numerous times as a “best place to work” and those who join Trenam are most often surprised by the friendly, supportive environment which makes us unique in the legal industry. Since its founding, we have been known for the quality of our lawyers and, of course, those high standards apply to all team members who make Trenam Law a great place to work. As part of our culture, we understand the importance of teamwork, where utilizing our legal skills and delivering excellent client service is the ultimate common goal. The firm takes teamwork seriously and, in addition to numerous group events, devotes a half-day each year to a firmwide team building activity, as well as other group activities throughout the year, that reinforces teamwork as an important core value.

Opportunity

Our firm's size and reputation leads to opportunities to work on sophisticated and challenging legal matters while remaining small enough that team members can make a big difference. We hire those we believe will thrive in our environment, which is fast-paced and deadline driven. Team members are service oriented, motivated, able to take initiative and highly competent. Associates often have the opportunity to assume more significant responsibility earlier in their careers while being mentored and supervised by more senior attorneys. Attorneys, and their assistants, will find effective support for technology, client development, marketing efforts, billing/collections or benefits. Stewardship of our law firm is always a top priority for the Executive Board, practice group leaders, administrative management and each individual.

Our Culture

We value the culture established by the founding members of the firm and it has remained our priority throughout the firm's history. Our culture allows us to work as a team in an environment with an open-door policy, excellent benefits, training for work and life skills, routine social activities, modern offices, and regular performance feedback. We are proud of our track record of attorneys who have been elevated in their positions and in leadership roles. We appreciate the diversity of perspective experienced attorneys bring to Trenam. Team members in all areas who join Trenam often note the collegial welcome they receive upon joining. We are always happy to hear from talented professionals who are interested in making a change to a firm where they will be supported and encouraged to make a significant impact.

We invite you to learn more about our firm through the rest of our website and to contact us at HRResume@trenam.com if you wish to be considered for employment.

Erin Aebel

Joining Trenam has been the highlight of my career because its excellent, collaborative attorneys are a great fit for my clients. Also, Trenam has a historical and current record of elevating, advancing and supporting its women attorneys to maximize their careers and give them leadership opportunities.

Maggie Knaust

I joined Trenam because it is a uniquely positioned full-service law firm in Tampa Bay. I like knowing all the lawyers at the firm so that we work as a team.A culture of transparency allows me to grow and succeed and really sets Trenam apart from other firms.

Fred McClure

After practicing in global law firms for more than 20 years, I joined Trenam because it gives me the ability to develop and service a local/regional client basis in addition to my national and international clients. It is great to work at a firm with a deep commitment to the communities in which we live and work.

Brian Tunis

The recruitment process including onboarding, training and communication was very easy, especially since I was relocating to the Tampa Bay area. The attorneys in the Business Transactions group determined my skill-set rather quickly and I was given projects to work on right away which helped in being part of the team and servicing clients.

Summer Associate

Trenam's Summer Associate Program provides selected law students with an opportunity to gain practical legal experience and the potential to be offered a full-time associate position after graduating from law school. Summer associates are typically selected during the fall recruitment process at the start of their 2L year, working at the firm between a student's 2L and 3L years. Students at law schools where Trenam does not interview on campus should

submit a resume, transcript copy and brief writing sample through HRResume@trenam.com before August 1. For out-of-state students who will be in Tampa the summer after 1L, we suggest to apply early in the summer to facilitate in-person interviews while in town.

Summer associates are encouraged to work on projects from a variety of practice areas to gain diverse experience. Typically, summer associates are involved in conducting research on applicable case law, initial document drafting, and observing depositions, trials, closings and client meetings. Program leaders conduct regular meetings to discuss available projects and provide guidance, and to act as mentors throughout the program. Regular feedback is offered based on evaluations from or conversations with supervising attorneys. Additionally, the summer includes opportunities to get to know our attorneys through social events and scheduled lunches.

We understand it is often difficult to distinguish one law firm from another We are confident from the initial interview to the summer working with us, you will experience what sets Trenam apart from other law firms and that is the quality of our team members, our commitment to excellent legal service, the culture of our firm, and our commitment to our clients.

Open Positions

Attorneys

- **Business Transactions**
  - **Securities**– Attorneys with 3+ years of experience working with publicly traded clients to provide counsel and handle SEC filings and reporting. Prior experience in general corporate transactional work is helpful.
- **Commercial Real Estate**
  - **Commercial Real Estate Transactions Associate** – seeking attorney candidates with 2-5 years of legal experience in commercial real estate transactions, including sales/acquisitions and asset-based lending, to be located in the St Pete office.
  - **Commercial Real Estate Lending Associate** –seeking attorney candidates with 3+ years prior experience in commercial real estate lending, including drafting, closings, and title review.
- **Lateral Attorneys**– Trenam is open to attorneys who have a portable practice and are looking to move to a firm that offers a positive environment and administrative support to make the transition a very simple process. We will be willing to consider additions in all practice areas for those who have a self-sustaining practice. We have other attorneys and paralegals to assist when there are additional needs.

Paralegals

- **Real Estate Paralegals** – seeking paralegals with experience in commercial lending and transactional deals (buy/sell, leasing, mergers, etc.). Relevant experience in a law firm to understand the structure and flow of real estate transactional or lending deals is needed. Candidates must be confident to work independently, with input or guidance from attorneys.
  - Commercial Transactions - a seasoned real estate paralegal experienced in transactional deals, such as buy/sell, and commercial leases. Ideally, the candidate can run deals mostly independently, own the checklist, have a firm grasp of title review and resolution of issues, and see a project through to closing.
  - Commercial Lending - a seasoned real estate paralegal experienced in conventional and government-backed loans for commercial property. Ideally, the candidate can run deals mostly independently, own the checklist, have a firm grasp of title review and resolution of issues, and see a project through to closing.

Legal Assistants

- **Litigation** - looking for two assistants, one for Tampa and one for St Pete. Candidates must be very comfortable with Florida courts and procedures, self-starting, and able to handle a heavy workload. Candidates need to be able to handle the typical tasks our assistants execute daily, time, new matters, court filings, calendaring, mailings/service of subpoenas, email/document management, etc. Both positions will be full-time in the office. In addition to legal skills, candidates must be a great team player, have a positive approach to work, and be a good corporate citizen.

Please email resumes to HRResume@Trenam.com for consideration. Trenam Law is an EEO/AA employer